**I’ve worked in and led nonprofits and political campaigns for 30+ years. I’ve worked in a wide variety of roles, issue areas, & geographic regions. Here is where I can help:**

**Fundraising**

* Events That Inspire - & Don’t Lose Money
* Digital (Web/Email/Social) + [Facebook](https://nonprofitfixer.thrivecart.com/8-expert-tips-for-raising-10k/)
* [Major Gifts](https://nonprofitfixer.thrivecart.com/major-gifts-masterclass/) Programs That Raise Major $
* Prospecting & Research to Find the Money
* [Grants](https://www.nonprofitfixer.com/s/Basic_Elements_of_a_Foundation_Proposal_MTG.docx) That Get Awarded
* How to Hire Fundraising Staff
* [List-building](https://nonprofitfixer.com/54-ways-to-skyrocket-your-nonprofit-email-list) to Grow Audience & Influence
* Monthly [Sustainer](https://www.nonprofitfixer.com/nonprofit-fixer-blog/the-big-list-of-sustainer-names) Programs That Work
* Engaging Corporations for the Long Haul
* Create a [Development Plan](https://www.nonprofitfixer.com/products/p/sample-development-plan) That Works
* Case [Statements](https://www.nonprofitfixer.com/s/Elements-of-a-Case-Statement-MTG-2822.docx) That Excite Donors
* Creating Compelling Annual Reports
* Diversifying Your Funding Streams
* Nailing Your “Ask”/”Pitch”/”Solicitation”
* Helping Your [Board Fundraise](https://nonprofitfixer.com/board-fundraising-worksheet)
* 25 Fundraising Tools - [my Ebook](https://www.nonprofitfixer.com/products/p/fundraising-power-pack)

**Leadership & Executive Directors**

* Nonprofit Financials & Budgets
* Nonprofit Risk Management and [Compliance](https://www.nonprofitfixer.com/nonprofit-fixer-blog/5-nonprofit-no-nos?rq=5%20nonprofit)
* Executive Presence & [Executive](https://nonprofitfixer.com/ultimate-nonprofit-executive-director-toolkit) Function
* How to Inspire & Lead
* [Recruit, Retain, & Remove](https://nonprofitfixer.com/boards) Staff & Board
* Avoiding Rookie [Mistakes](https://www.nonprofitfixer.com/nonprofit-fixer-blog/mistakes-to-avoid-in-your-first-90-days-as-an-executive-director)
* Transitioning to Nonprofits from the Private Sector (Adapting your bio and resumé)
* [Protecting Your Salary](https://www.nonprofitfixer.com/products/p/executive-director-employment-contract-sampletemplate), Career, & Reputation
* How to [Build & Engage a Board](https://www.nonprofitfixer.com/boards)
* Understanding the [Division of Labor](https://www.nonprofitfixer.com/products/p/division-of-labor-bundle) (Programs vs Governance vs Operations)
* Tackling [Imposter Syndrome](https://www.nonprofitfixer.com/nonprofit-fixer-blog/imposter-syndrome-nonprofits) and Isolation
* [Connecting the Many Dots](https://static1.squarespace.com/static/5ffc7fe992e37d47576b411e/t/601210d25f25c5035ddeceb2/1611796691207/10_Top_Responsibilities_of_a_nonprofit_executive_director.png) in This Role
* Flexing Your Mindset, Toolset, & Skillset
* Staff management and the [4-Day Workweek](https://www.nonprofitfixer.com/nonprofit-fixer-blog/the-complete-guide-to-implementing-the-four-day-workweek)

**Startups**

* Steps in [Creating a Nonprofit](https://nonprofitfixer.com/how-to-start-a-nonprofit)
* Critical Best Practices to Start Off Right
* Critical Policies to Be [Compliant](https://www.nonprofitfixer.com/nonprofit-fixer-blog/5-nonprofit-no-nos) & Excellent
* Mission, Vision, Values & Theory of Change
* Common Mistakes to Avoid
* Creating a Board
* Hiring Your First Staff
* Federal vs State vs Local [Compliance](https://www.nonprofitfixer.com/nonprofit-fixer-blog/5-nonprofit-no-nos)
* Critical Systems & Software

**Boards and Governance**

* [Orientations](https://nonprofitfixer.com/the-ultimate-board-orientation-checklist)
* [Recruiting, Retaining, Removing](https://nonprofitfixer.com/boards)
* Great Board [Meetings](https://www.nonprofitfixer.com/products/p/nonprofit-board-meeting-toolkit)
* Board Roles & [Agreements](https://nonprofitfixer.thrivecart.com/board-agreement-secret-sauce/)
* Creating Committees That Work
* Proper [Division of Labor](https://www.nonprofitfixer.com/products/p/division-of-labor-bundle)
* Getting Your Board to [Raise Money](https://nonprofitfixer.com/board-fundraising-worksheet)
* Keeping Your Board [Engaged](https://www.nonprofitfixer.com/nonprofit-fixer-blog/the-big-list-100-of-nonprofit-board-fundraising-tasks) Year-round
* Helping your Board Ask Good Questions

**Communications & Public Relations**

* [Media](https://nonprofitfixer.thrivecart.com/media-skills-crash-course/) and Getting Visibility
* Advocacy, Activism, and Power building
* Crisis Communications (Preventing a Public Challenge to your Reputation)
* [Message](https://nonprofitfixer.com/how-to-create-a-nonprofit-unique-value-proposition) and Pitching

**Other Topics**

* LGBTQ [Diversity Training](https://nonprofitfixer.thrivecart.com/lgbtq-diversity/) for Nonprofits
* Allyship at your Organization or Workplace
* [Four-Day Work Week Implementation](https://www.nonprofitfixer.com/nonprofit-fixer-blog/the-complete-guide-to-implementing-the-four-day-workweek)
* Prioritization, Inbox Zero, Work Blocking
* Advocacy, Lobbying, Politics, and Policy
* Transitioning from the Private Sector to NGOs